



Mechanicsburg Presbyterian Church



**MECHANICSBURG PRESBYTERIAN
CHURCH**

More People Caring

2023 ANNUAL REPORT

February 2024

Ministers **All members of the congregation**

Senior Pastor/Head of Staff Rev. Kathryn Z. Johnston.....kjohnston@mechpresby.org

Associate PastorRev. Emily Sutphinesutphin@mechpresby.org

Director of MusicMark McKeevermmckeeper@mechpresby.org

Christian Education Director..... Cathay Snyder csnyder@mechpresby.org

Church AdministratorAngela Weiraweir@mechpresby.org

Playful Beginnings DirectorKaren P. Taylor playfulbeginnings.mpc@gmail.com

Session:

Class of 2023 - Patti Hinkson, Scott Rogers, Kelli Scurfield, Jenn Thomson, Phil Van Zile
 Class of 2024 - Dan Alex, Bob Bell, Katie Chase, Becky Giovagnoli, Lori Heenan
 Class of 2025 - Amy Berry, Ted Foor, Sue Karakantas, Larry Stoner, Rick Whitcomb

Deacons:

Class of 2023 - Heather Barto, Jan Burrows, Jan Daft, Mike Daft, Nat League, Amy Zullo
 Class of 2024 - Marybeth Hummel, Ken Kleinert, Rich Marlin, Cathy Petko, Kim Savidge, Jan Whitcomb
 Class of 2025 - Martie Bricker, Shannon Hammel, Grace House, Bill Klebe, Judy Klebe, Keni Melphis



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Pastoral Reflection

Submitted by Rev. Kathryn Z. Johnston



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"Here I am Lord... is it I Lord? I have heard you calling in the night..."

Beloved Children of God,

As 2023 brought us further away from COVID's crisis point, I found myself increasingly thinking about God's call on my life and God's call on MPC's life.

Put simply: *if MPC was no longer on the corner of Shepherdstown & Simpson, would we be missed?*

The answer? **YES!**

With even a quick look through these pages, you will see all of the ways we at MPC (More People Caring) are making a difference. Our **Mission Committee** is the leader of our money and our action contributions to the community. Their report is filled with the ways their budgeted and donated dollars were used to bless the local and global community. Meanwhile the **Christian Education & Social Justice Committee** continued their focus on what it means to be a Matthew 25 congregation. We showed up in support of two local PRIDE Festivals and actively support our local LGTBOIA+ youth with the weekly BOW (Be Out Wednesday) gatherings at the Mission & Student Center. Together, with these two committees, we continue to put emphasis on building congregational vitality and dismantling structural racism.

Our **Worship** continues to be the most important thing we do. Our sermon series in 2023 included: *From Generation to Generation* (Sanctified Art), *You Are...*, *Seeking* (Sanctified Art), *Parables of the Kingdom*, *HABITs for Community Life*, *Jesus' Words: Lit or Cap*, and *How Does a Weary World Rejoice?* (Sanctified Art).

When we worship together we both inhale and exhale the grace of God and support one another in Beloved Community.



Our **Fellowship and Welcoming Committees** help us build Beloved Community by taking time to break bread and have fun with one another. As COVID concerns lowered, we saw increased attendance at in-person gatherings like church luncheons, Tuesday Nights @ MPC, and special events. In 2024 we are looking forward to a Square Dance, Game Night, more Movie Nights, and – thanks to Pastor Emily's initiatives – Learn! Craft! Eat! and Courageous Conversations.



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In 2023 the congregation and staff welcomed **Pastor Emily** on board. We all meet regularly as a team and in 2023 we experienced our first All-Day Retreat where we learned more about our enneagram numbers and how they influence us as a team and as individuals.

In 2024 we will have more opportunities for team building and learning.

One of the things I learned in 2023, is that as energized as I am about the ministry and mission of MPC – I am, at my very core, exhausted. After years of thinking about applying for a sabbatical grant, Martha challenged me to put out an email to fifteen different church members to see if anyone would help me. I was honored and so appreciative when all 15 not only responded, but said, “Yes!”

We put together a 52 page grant application, sent it off with the addition of a video put together by the **Presbyterian Women of MPC**, and we waited.... For months.

In late August MPC heard the good news that we had been chosen for the grant! For me, that means that I get to spend this summer with my family in Mexico and Maine, a week-long silent retreat, and a trip to Boise, Idaho to attend a church that creates an actual Sunday sabbath for their congregation once a month.

For MPC, the sabbatical grant means pulpit supply through the summer so Pastor Emily is not responsible for preaching every Sunday that I’m away. It also includes funds for a “Bon Voyage Brunch” on June 2 and a “Welcome Back” party on September 8. There will also be some summer programming offered around the theme of Sabbath.

As we move into 2024 there will be more specifics around what the sabbatical time will look like for me, my family, and MPC.

I am so grateful for the opportunity to serve with all of you and I am looking forward to what 2024 has in store for this corner of Shepherdstown & Simpson – and beyond!

Peace be with you,

Rev. Heather S. [Signature]





Associate Pastor Report

Submitted by Rev. Emily D. Sutphin

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This past year has been filled with changes and new beginnings. I certainly had an exciting beginning to 2023 when I accepted my first call to ordained ministry here at MPC! In April, I had the opportunity to preach in front of you for the first time. In May, I graduated from Princeton Theological Seminary and moved to Mechanicsburg. In July, I began working at MPC just in time for Vacation Bible School. In September, I was officially ordained as a minister of Word and Sacrament!

My first project at MPC was composing our new Time and Talent survey. The goal of the survey was to identify the wide variety of gifts present within our congregation and to see where people are interested in becoming more engaged in the life of MPC. We received **93** responses in total! The results showed us that at MPC, we have many people with many unique talents and ideas for MPC. We have people who are passionate about hospitality, talented in baking and cooking, and enthusiastic to help with worship as ushers or readers during worship.

In 2023, MPC ventured into the great outdoors together. In September, we hiked Pole Steeple Trail, enjoying fellowship with one another and ice cream after the hike. In November, we strolled at Vincent DiFilippo Nature Preserve.



We asked ourselves, how can we carry our faith with us outside the church's doors? How can we become more engaged in the world, bring about positive change, and serve Christ through serving our neighbor? Through these questions, we dreamed of a new opportunity for MPC in 2024, our first Serving and Learning Trip. We decided that our first Serving and Learning Trip would be an intergenerational, intercongregational trip to Washington, D.C. on Martin Luther King Jr. weekend.

Looking forward to 2024, we are excited to announce an upcoming education series beginning in January called Courageous Conversations. This series will take place over the course of six months and will span a variety of topics. Other Presbyterian churches and churches from different denominations have been invited to participate in this series by attending the conversations and hosting one each.

We look forward to the coming year as a time of continued exploration, learning, and deepening connections with other members of our congregation and community!

In Christ's love,
Rev. Emily D. Sutphin



Christian Education Director

Submitted by Cathay Snyder

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In 2023, MPC continued to be a bustling place of activity, from Sunday school to Tuesday Nights to Friday Movie Nights and celebrations in the life of the church as we celebrated Confirmation, our high school and college graduates, and blessed backpacks.

On Sunday mornings the Whirl Kids brought Bible lessons to the elementary children, Confirmation studied the New Testament and explored what every living thing needs, Senior Highs chatted and chewed, the Dave Petko class studied prophets and the Apocrypha while Joyful Hearts explored Revelations and Hebrews. The Thoughtful Christian Class explored Christian Nationalism in a discussion with John Fea, spirituality in a Mind on the Mend series with Marti Derr, other contemporary topics led by Kathryn and introduced as part of our Matthew 25 focus, *We See You* as we examined the native peoples of our area and relationships with Presbyterians. Rebecca Langer led Lenten and Advent studies as well as one on prayer in June. We resumed our *Race & the Church* class, meeting on the second Tuesday night of the month, discussing William Yoo's work, *What Kind of Christianity: The History of Slavery and Anti-Black Racism in the Presbyterian Church* and explored ways to do justice work in the church. The women's Bible study, *Word & Wine*, continued to meet via Zoom as they studied the Psalms. And MPC's Book Club, which meets on the fourth Tuesday of the month, continues to grow as it welcomed several new members this year.

We went seeking during Lent & Easter as we used *A Sanctified Art's Seeking: Honest Questions for a Deeper Faith* for our sermon series and Lenten study. And, through the creativity of *A Sanctified Art* we brought scripture alive during the Beloved Children of God time, using Godly play.

As we focused on congregational vitality through the Matthew 25 initiative, we introduced *Dinner & A Movie Nights*, which moved into *Family Movie Nights* during the summer and a holiday movie night in December.

Food, fun, and fellowship was certainly found at our *Tuesday Nights @ MPC*. Programming included Mardi Gras, Cinco de Mayo, Indigenous People's Day (and explored their history), an Evening Prayer in Lent led by members of The Joyful Noise Choir, an Easter Egg Hunt, a wonderful MPC Family Thanksgiving dinner, a night of bowling, and a visit from Santa with some Gingerbread House decorating.



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4th @ 304 (youth group) enjoyed some of our usual events as well as some new ones as we met for pizza and games, held the Baked Potato Brunch, hid eggs for the children's Easter Egg Hunt, parked cars on Jubilee Day, visited a corn maze, had a scavenger hunt in the church, baked cookies for our college students and ended the year with the White Elephant Christmas Party, making Gingerbread Houses.

Our social group, Untapped Conversations, continued to meet at various local breweries on the fourth Thursday for lively conversations and trivia (we can be quite competitive). We attended a *Thirsty Thursday* at the Harrisburg Senators (something we'll do again this season) and enjoyed our annual Beer Advent Calendar.

Almost 60 children and two dozen volunteers enjoyed the outdoors with *Compassion Camp III: What Every Living Thing Needs* in early August.

During Advent & Christmas, we once again turned to *A Sanctified Art*, for their wonderful liturgy, art, and poetry for worship as well as for the wonderful pageant, *A Very Special Child*, and our devotional. Pageant Sunday was a wonderful morning of fellowship as we enjoyed brunch together, singing together, and celebrated worship together on the third Sunday of Advent.

I'm looking forward to 2024, especially the Civil Rights Bus Tour that Emily, Jenn, and I will participate in through the *Thriving Together* initiative in July and a Matthew 25 centered VBS in early August, as we continue our journey together, seeking justice for all God's children.

Peace, Love, & Hope

Cathay Snyder



Director of Music

Submitted by Mark McKeever

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Highlights of our Ministry together in Music, 2023.

January - After a very successful Advent and Christmas for the entire ministry of music, rehearsals resumed in the choir room for the first time since reopening. To this point we'd only been rehearsing in the Sanctuary. For the first time, it felt good to be back in our usual space, more like home. Distribution of music was close by again, not on carts or in pews, and we could hear one another more closely.

February - Rehearsals for The Joyful Noise, our youth choir continued very successfully at Tuesday Nights at MPC and on Sunday Mornings. The Worship and Music Committee decided to purchase a much more portable keyboard especially with this group in mind but also a new keyboard much easier to carry around and set up. The Sanctuary Choir sang on Ash Wednesday, something they did not do in 2022.

March - The Joyful Noise led an Intergenerational Evening Prayer in March. This was one of the most meaningful moments in my entire career as a Director of Music and something I won't forget. Their leadership of the Evening Prayer that night was meaningful and moving. Our musical future is in good hands.

April & May - I was honored to be asked to play for the PW conference day, "Spring Gathering." During Lent and Easter time our choir sang "Kyrie" from "Mass in G," Franz Schubert. This is very difficult music that they sang very well, and while we might have sung this particular piece a few too many times, it was a memorable highlight for us in anthem singing this year. Choir season ended on May 21 with the Bells of Celebration and the Choir singing both worship services.

June - The new keyboard arrived! Much lighter to carry around and easier to set up. We can now have music in just about any space here, at any time, with relative ease.

July - In last year's annual report I wrote that, "we polished our set of handbells and are extraordinarily grateful to Andy Singiser for coordinating this effort." This July, we rang for Andy's Memorial Service on July 1st. The Bells of Celebration rang, "The Lord's Prayer." Thanks for everything, Andy, we love you. We were gifted by Ran in her memory new foam and new covering for the Bell Choir tables, which will be put to use in 2024. The way we've designed and



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cut the new cloth and foam, the table blocking the center aisle will be movable, allowing us to schedule the Bell choir on any Sunday without worrying about blocking that aisle.

September - The MPC Chancel Choir resumed earlier than usual to be able to sing for Pastor Emily's ordination on September 10th. The Bell Choir tables were measured for the new pads. We adopted three goals, like a new mission statement, to be used in our music making this year.

1. Respect the Space
2. Respect the tune and each other
3. Respect the Tradition

October & November - The Bells of Celebration rang on October 9th. Anna Hulihan at 8:15 and Susan Miller at 11 blessed us with their wonderful flute playing on October 15th. This was the first time in a long time we had the joy of presenting the anthem with Susan on flute. The Choir sang at both worship services on Christ the King. We used the new keyboard at the Transgender Day of Remembrance service.

December - is always a wonderful time for music ministry. I was absolutely blessed to play the flute, my favorite instrument to play, for the First Sunday of Advent and Christmas Eve, hoping to get to play even more flute this coming year! The Joyful Noise was in their element and sang wonderfully at the Pageant this year accompanied by the new keyboard. I began using an iPad for ALL of my music on December 24th. Music Sunday was a great success, with the Choir and Bells at both worship services, and for Christmas Eve we had a wonderful turnout in the choir loft, especially at the 4th Advent Worship Service that morning. We are truly grateful for our choir that sang not two, but three services this year on Christmas Eve!

I remain grateful to be the Director of Music at a church that values music so highly and continues to be, Sunday after Sunday, so very encouraging musically. I'm lucky to work with such talented and dedicated people! God has blessed us! Every day, when I wake up, I'm grateful for another day at MPC!

Respectfully submitted,
Mark G. McKeever
Director of Music, Mechanicsburg Presbyterian Church



Clerk of Session’s Statistical Report

Submitted by Katie Chase

Contact Information:

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Phone: 717-691-1714

Active Membership as of January 1, 2023 562

Additions

Profession of Faith	1
Confirmation Class	1
Reaffirmation of Faith	18
Transferred In	4
Restored	0
Total Additions	24

Losses

Transferred Out	1
Deaths	15
Removed	94
Removed by Request	0
Total Losses	110

Actual Membership as of December 31, 2023 476

Baptisms

Adult	0
Infant/Child	1

Members deceased during 2023

- Rosemary Breen (January 24th, 2023)
- Audrey Garlitz (February 1st, 2023)
- Rich Richardson (February 10th, 2023)
- RuthAnn Neubold – (February 22nd, 2023)
- Mary Lou Rhodes – (March 4th, 2023)
- Phyllis Fry – (April 12th, 2023)
- Helen Bensing (May 25th, 2023)
- William (Bill) Hosler (June 23rd, 2023)
- Andrea (Andy) Singiser (June 24th, 2023)
- Anne Patridge (August 30th, 2023)
- Karen Kostelac (August 31st, 2023)
- James Nelson (September 22nd, 2023)
- Diane Lane (September 27th, 2023)
- George Eichelberger – (November 6th, 2023)
- Marcia B. Conner – (December 12, 2023)



Board of Deacons

Submitted by Judy Klebe

Contact Information:

Kim Savidge: kimsavidge01@comcast.net Jan Whitcomb: hitco2@comcast.net

Members: Heather Barto, Martie Bricker, Jan Burrows, Jan Daft, Mike Daft, Shannon Hammel, Grace House, Marybeth Hummel, Bill Klebe, Judy Klebe, Ken Kleinert, Nat League, Rich Marlin, Keni Melphis, Cathy Petko, Kim Savidge, Jan Whitcomb and Amy Zullo.

Advisor: Pastor Kathryn Johnston

According to our Book of Order, "The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgement should be chosen for this ministry."

Ever striving to reach these high standards, your Board of Deacons navigated 2023 serving our congregation and reaching out into the local community. We began the year welcoming new and returning members of the class of 2025: Martie Bricker. Shannon Hammel, Grace House, Bill Klebe, Judy Klebe and Keni Melphis.

Regular weekly/monthly deacon duties performed throughout 2023 included:

- Serving on session committees.
- Prepping and serving communion.
- Visiting or corresponding with more than 32 VIPs (identified MPC members who cannot attend services).
- Sending more than 195 cards to MPC members to honor special occasions.
- Providing MPC members with transportation to medical appointments, to the food bank and for similar situations. More than 35 rides were provided.

Deacon projects in 2023 included:

- Assisting with Margie's Love Sunday in February, which is a special collection of food items for Stop the Violence. MPC members donated 493 items.
- Collecting socks, underwear and shorts/pants which were delivered to school nurses at MASD Kindergarten Academy as emergency replacements for students experiencing accidents/spills during school. MPC members donated 250 items.
- Coordinating MPC member donation of various school supplies and backpacks to support students preparing for fall 2023 school. We loaded supplies into 51 backpacks for families at Stop the Violence and Allison Hill Community Ministry.



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- Organizing the “Tree of Warmth” benefiting Rock Church and The Loop. Over 254 warm, winter accessory items were donated by MPC members, including 47 beautiful handcrafted items by our own Joy Stitchers.

A special MPC 2023 Advent project involved coordinating the church wide “Giving Tree” project through which MPC members donated over 155 gifts and gift cards allowing the families and children of the following organizations to receive presents or other assistance during the Christmas holiday: Stop the Violence, Allison Hill Community Ministry, Gaudenzia/Delta Community, and Cumberland Vista.

As the year came to an end, we said goodbye to four members of our outgoing Class of 2023: Jan Daft, Mike Daft, Nat League and Amy Zullo.

The deacons will continue with the regular weekly/monthly duties and special deacon projects as done in 2023. Additionally, 2024 includes goals to:

- Explore, brainstorm, plan, expand, and continue to develop opportunities for spiritual growth, educational development, and community service
- Provide opportunities to build and strengthen our relationships with our VIPs
- Continue to support our partnerships with Stop the Violence, Rock Church (Allison Hill Ministry, Harrisburg), Delta Community (part of Gaudenzia) and
- CROSS (Cumberland Vista)
- Provide, inform and promote volunteer opportunities for congregational members to assist with special projects/missions

Respectfully Submitted

January 2024

Judy Klebe

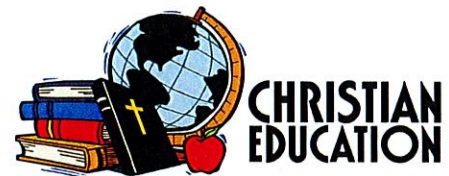
Board of Deacons Secretary

Christian Education & Social Justice

Submitted by Jenn Thomson

Chair Name/s & Contact Information:

Jenn Thomson: jthomson@messiah.edu



Our committee plans, supervises, and coordinates the educational program of the church with specific oversight of Sunday School, Vacation Bible School (VBS), 4th at 304, Confirmation Class, Tuesday Nights @ MPC, Playful Beginnings, the nursery, other study groups, and educational activities sponsored by the church and its organizations. We recruit and train teachers and leaders as well as review and recommend resources for Christian education programs. We also oversee distribution of the scholarship funds for camp and college.



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Highlights from 2023

- Social Justice
 - We successfully launched BOW, our Safe Space for LGBTQIA+ youth and their friends. Attendance varies from 5-10 young people each week. BOW is open every Wednesday from 3:30-5:30. We are looking for volunteer chaperones. Please let Jenn Thomson know if you can help out!
 - Our application to the Thriving Together: Congregations for Racial Justice program through Messiah University was approved! Cathay Snyder, Jenn Thomson, and Emily Sutphin are currently representing MPC as part of the 2023 cohort.
 - "Race and the Church" restarted and meets on the 2nd Tuesday of every month to discuss topics related to racial reconciliation as part of our Matthew 25 commitment to ending systemic racism. We studied William Yoo's work: "What Kind of Christianity: A History of Slavery and Anti-Black Racism in the Presbyterian Church".
 - Continued to offer monthly movie nights focused on congregational vitality from the Matthew 25 program.
 - Our team hosted an information table for MPC at the New Cumberland Pride Picnic and the Pride Festival of Central PA
 - Members of the CESJ committee attended an open house at Alder Health Services where we provided information about our Safe Space and learned about the services offered at Alder.
 - A transgender day of remembrance and resilience service was offered for the first time at MPC.
- Children's Programs
 - Hosted summer movie nights for families. Each movie presented a Matthew 25 theme.
 - Celebrated the confirmation class of 2023.
 - Vacation Bible School was a great success with almost 60 children in attendance and 24 volunteers helping out. This year's theme was "Compassion Camp III: What Every Living Thing Needs".
 - Incorporated our annual children's Christmas Pageant in our Advent 3 worship, "A Very Special Child" by A Sanctified Art.
- Adult Sunday School classes
 - The Thoughtful Christian
 - Christian Nationalism discussion with John Fea
 - Presentations by organizations such as Krislund Camp, L.O.O.P.
 - Spirituality and Neuroscience with Marti Derr
 - Advent & Lenten studies based on themes from "A Sanctified Art".
 - Dave Petko Adult Bible Study & Joyful Hearts continued their bible studies with topics such as the Apocrypha and Hebrews utilizing N.T. Wright's study.
- Nursery
 - Volunteers can sign up using the QR code in the Cornerstone or Bulletin.
 - Still looking for a nursery coordinator; Please let Jenn or Cathay know if you are interested!



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- Tuesday Nights with MPC were offered on the 1st and 3rd Tuesday of each month with Matthew 25 programming themes. We took a break from Tuesday night programming on Election day and headed out to a bowling alley for some fun!
- 4th Sundays at 304 continued for Youth and parents/families on the fourth Sundays of the month at the Youth Center for some pizza, games, and fellowship. Highlights included a trip to a corn maze, the White Elephant gift exchange, hosting the baked potato brunch, assisting with the Easter Egg Hunt and cookie baking for our college students.
- Offered devotionals from Sanctified Art for both Lent and Advent.
- The Snyder Scholarship was awarded to three individuals.
- Playful Beginnings
 - Continue to be thankful for the wonderful Playful Beginnings program under the leadership of Karen Taylor

Looking forward to 2024...

- We are excited about Pastor Emily's new Courageous Conversations initiative which will connect several local churches in conversations about difficult yet important topics ranging from human trafficking to food insecurity.
- CESJ is partnering with the Mission Committee to become a host church for the Prison Action Committee's Community Connections breakfasts where we will welcome and serve breakfast to individuals transitioning out of the prison system.

Committee members:

Sharon Chizar, Amy Zullo, Patti Hinkson, Karin Marlin, Laura Martin, Maggie Stern, Kim Parent, Nick Maisano, Karen Zang, Sarah Crown, Pat Berkheimer, Jennifer Thomson, Chair STAFFL Cathay Snyder (CE Director), Emily Sutphin (Associate Pastor), Karen Taylor (Preschool Director)

Submitted by,
Jennifer Thomson & Cathay Snyder

Church Staff

Submitted by Becky Giovagnoli

Chair Name & Contact Information:

Becky Giovagnoli: beckygiovagnoli@gmail.com

The Church Staff Committee functions as the Human Resources Department for Mechanicsburg Presbyterian Church. It is composed of members of the Session, Deacons, a representative of the congregation and 2 representatives of the Head of Staff. The committee serves as a liaison between the church's employees and the Session/Congregation in addition to coordinating compliance with salary and benefits of ordained staff with the Presbytery of Carlisle. MPC presently employs three program staff members and one support staff member.



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Playful Beginnings, the church's nursery school, employs eleven individuals under the guidance of the school's director.

Actions taken during 2023 include the following:

1. Continued to recognize church staff's anniversary service with a personal card and announcement in the Corner Stone and the Sunday bulletin closest to their anniversary date.
2. Reviewed and analyzed salary and benefit data to provide valid recommendations for the 2023 MPC budget.
3. Prepared 2023 performance evaluation of Pastor Kathryn.
4. Worked with Pastor Kathryn and Pastor Emily on the appropriate language in the Associate Pastor job description.

In 2024 our main focus will be to work with Pastor Kathryn, the staff, and the Session of MPC to provide support for the staff and congregation during Pastor Kathryn's sabbatical.

Committee Members in 2024 are: Becky Giovagnoli, Ted Foor, Ran Singiser, Keni Melphis, Polly Buchanan, Bev Coleman, and Kevin Moyer. We thank Phil van Zile for his years of service.

Becky Giovagnoli
Church Staff Committee Chair

Fellowship Committee

Submitted by Kelli Scurfield

Chair Name/s & Contact Information:

Kelli Scurfield: scurfieldjk@gmail.com

Fellowship Committee Annual Report 2023

1. Continued to facilitate coffee fellowship.
2. Served two 5th Sunday luncheons. One when Emily visited for the first time in April and the other in the Fall.
3. Had a celebration reception September 10 when Emily was ordained.
4. Held 2 finger knitting classes which were well attended.
5. Attempted to have a pickleball event but it was rained out.

Goals for 2024:

1. Continue with coffee fellowship and find ways to involve more volunteers to host. We are always looking for folks to help host. We can provide instructions, both written and in person help if needed.
2. Continue to serve a meal after the 5th Sunday service.
3. Look for new activities to reach more people.



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4. Work on collaborative events with other committees.

Our hard working committee members; Holly Andersen, Barb Bell, Tracy Evens, Pat Heintzelman, Bill Klebe, Judy Klebe, Kim Savidge, Jaci Scott, Andy Singiser, Becky Trout and Karen Vandrew.

Respectfully submitted,
Kelli Scurfield, committee chair

Mission Committee

Submitted by Cindy Gorski

Chair Name/s & Contact Information:

Cindy Gorski: cagorski59@gmail.com

Committee Members: Cindy Gorski (Chair), Margaret Mielke, Dan Alex, Renee Breen; Barry Fealtman; Margie Fealtman (sec.); Karen Weigel, Bonnie Zink, Vicki Brickner, Amy Berry, Susan Van Zile, Linda Whitesitt

In 2022 our goals for 2023 were to build relationships with the organizations we help fund, find ways to give more, conduct a community free will dinner and attract more members to our Mission Committee. We achieved all these goals.

Our budget for the year was \$32,450 with funds going to support local and national charities including Alder Health, the Presbyterian Disaster Assistance Agency, Camp Krislund, CROSS, Community Cares Carlisle, Fruit Belt Farm Workers, Health Ministries at Christ Lutheran Church, Life Cycle, LOOP, Meals on Wheels, New Hope Ministries, Presbyterian Historical Society, Project Share in Carlisle, Safe Harbour, and Stop the Violence. We were able to use \$6,500 in interest income from the Forrest Eggleston and Snyder Mission Funds to help fund the Medical Benevolence Foundation and our mission co-workers in Honduras and Niger/Sudan, as well as CWS in Harrisburg. The committee chooses monetary amounts and organizations to fund based on need and the MPC mission statement. Funding applications are sent out every year to organizations wishing funding. Applications must be completed before an organization is considered.

Additional funds were raised by MPC volunteers working for Hershey Entertainment Company (HERCO) events totaling \$2,024 which went to PDA. MPC clothing and household item donations to Community Aid gave us \$4,350 worth of Community Aid gift cards. Add onto that the \$32,274.92 of in-kind and \$1,152.95 of other monetary donations that were donated by MPC members for mission committee projects giving us \$39,801.87.

With our budget, our 2023 giving total came to \$78,751.87 - Thank you MPC!



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In 2023 we welcomed 4 new committee members Susan van Zile, Amy Berry, Vicki Brickner and Linda Whitesitt. All of them bring passion, and commitment to mission work and we are blessed to have them.

Our year included delivering 2 bins of new clothing (125 items) to Alder Health and 162 cases of body wipes (1,644 packs) all acquired by Angie Weir from Walmart to seven different organizations. We also delivered 1,000 pairs of Bombas socks to 11 organizations. We took unsold MPC Rummage Sale items to Community Aid.

We had Dr. Anthony Burnett, the founder of LOOP (Left Out Organization Program) and his wife Melisa speak during the Thoughtful Christian Class on the 22nd to explained the program and it's needs. We provided funding for two much needed large microwaves.

We had our first community dinner on March 18th with approx. 30 people attending.

As an outreach to the prison ministry and those we serve Barry headed up purchasing 1,000 pens with our church name, website, and phone number along with notepads.

We attended an open house at Alder Health Services to learn more about the organization. Amy Berry met with a representative from Alder Health who came to the MPC rummage sale to "pre-shop" for items in most demand by their clients to stock their clothing pantry. They were thrilled by the quality and variety of clothing items they found, and we love knowing that our "rummage" went to help a marginalized population.

We received our first request for funding for a mission trip from an MPC youth. Funds were taken from the MPC Snyder Mission Fund. The mission was to work with Border Perspective in McAllen Texas, providing care for individuals along the border.

To expand in our prison ministry, we invited the Christian Education and Social Justice committee to join us in hosting a Community Connections Re-entry Breakfast through Christian Churches United. We attended a re-entry breakfast at Trinity Evangelical Lutheran Church in Lemoyne to get an understanding of what is involved. Our date to host is April 13, 2024.

Renee Breen headed up a Christmas in July collection for Christmas gift bag items for the inmates at the Dauphin County Work Release Center in Harrisburg. With the talent and help of Vickie Brickner we made 190 Christmas cards for the recipients of the gift bags.

We became partners with Bombas socks, so we will receive 3,000 pairs of high-quality socks in 2024 for those in need.

We bid farewell to the Nayaze-Haidary Afghan Family as they moved to Aurora Colorado, where relatives and neighbors from their home village in Afghanistan have settled.



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Tracy Evens headed up our Annual Paper Drive for CROSS. She delivered \$1,300 worth of paper products to the Cumberland Vista House in Dillsburg – THANK YOU!

Bonnie Zink organized MPC walkers for the annual CROP walk. The walk had 375 participants and raised \$35,000, MPC raised \$815.

Boy Scout Troop 80 camped out on the front lawn of MPC and collected food donations for Stop the Violence. They received 199 food items worth \$271.69

140 Christmas gift bags were assembled and delivered to the inmates at the Dauphin County Work Release Center and another 48 bags to the Susquehanna Harbor Safe Haven for the resident facility and the overnight shelter. Because of the generosity of Giant Food Stores, Walmart, Wegmans, The Hershey Company and MPC donations, the volunteers we were able to fill the bags with items valuing at \$17 - \$20 per bag.

Karen Weigel organized the collection of cookies from MPC bakers, and 263 bags of cookies were delivered to Carlisle Truck Stop Ministry.

Bonnie Zink headed up the Alternative Gift Giving and received \$870 for much needed support for the organizations we help fund.

Throughout the year Barry and Marge Fealtman volunteered at Stop the Violence and during Margie's Love Sunday they received 654 items of food valued at \$755 for that organization. Dan Alex coordinated collections of glossy paper and 2½ five gallon buckets of aluminum can tabs to benefit the Ronald McDonald House. Dan also coordinated the collection of 150 pounds of plastic caps for Krislund picnic tables (550 pounds are needed for one picnic table). Renee Breen collected donations of 1,160 calendars for the Dauphin County Work Release Center and over 3,200 greeting cards for local nursing homes.

Our hope for 2024 is to continue to grow our relationships with the organizations we help fund. To expand our prison ministry to include reentry breakfast events. To increase our funding potential by disbursing funds to organizations during events when they receive matching donor funds. To learn about the Breadcoin and Mission on the Mountain programs and ways we can help, and as always to expand our reach by gaining volunteers!

Submitted by Cindy Gorski



Property & Maintenance Committee

Submitted by Rick Whitcomb

Chair Name/s & Contact Information:

Rick Whitcomb: richard.whitcomb@veritivcorp.com

Active Members: Kevin Breen, Rod Savidge, Jim Tanney, Nick Maisano, Mike Zang, Kyle Fleagle. Consult with Eric Querry and Mike Martin for special projects as needed.

Activities during 2023:

1. Mission and Student Center--Front Porch Masonry and Railing Restoration
2. Mission and Student Center--Tree Damage Cleanup and Fence Repair
3. Mission and Student Center--Security Camera Installation
4. Mission and Student Center--Garage Door Replacement
5. Mission and Student Center--Exterior Door and Window Painting
6. MPC--Bottle Filler Station Installation to replace broken water fountains in the gathering area and education wing
7. MPC--Boiler Repair allowing inspection and certification for insurance
8. MPC--Floor Tile Replacement at Door Thresholds
9. MPC--Exterior Window Reglazing and Painting in Sanctuary and Choir Room
10. MPC--Mortar Restoration for McPherson Garden Wall
11. MPC--Dehumidifier Replacements in Lower Fellowship Hall
12. MPC-- We sourced and implemented a comprehensive HVAC preventive service contract
13. MPC-- We added several new exit signs and emergency lighting units
14. MPC—Misc. projects included: termite treatment project, new snow removal contract, plumbing repairs, kitchen grease trap cleaning, electrical conduit replacement, and MPC doors rekeyed to master.
15. Manse--Clothes Dryer Replacement, roof leak repair.
16. All Properties--Roof and Gutter Cleaning Monthly by members of committee
17. All Properties--Grass Cutting Weekly by Troop 80 scout from April through November to keep three properties cut and neat. Mowers were maintained and repaired to keep equipment running that is 20+ years old.
18. All Properties--Spring and Fall Yard Cleanups to maintain the landscaping with the assistance of scouts and leaders from Boy Scout Troop 80.
19. All Properties--Metal Recycling Turning Project Scrap to Cash (\$772 total for 2023).
20. All Properties--Inspection of Fire Extinguishers Monthly by members of committee
21. All Properties--Periodic Inspection of Exit, Emergency, and Other Lighting by members of committee
22. All Properties and Vehicles--Inventory and Documentation of keys, HVAC, electrical, and mechanical systems in a multi-year effort that Mike Zang is spearheading. When completed this reference manual will guide any Property and Maintenance team as needed.



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2023 Outlook:

- Aim to keep expenses and spending within the budget allocation.
- Work directly with the Safety Committee to prioritize projects.
- Complete parking lot repairs, kitchen upgrades as appropriate, boiler upgrades, sacristy window reglazing/painting, Mission Center back porch project, lawn equipment upgrades as needed, and miscellaneous projects that require attention.

Respectfully Submitted,
Rick Whitcomb

Safety Committee

Submitted by Tim Wonder

Chair Name/s & Contact Information:

Tim Wonder: timothy.wonder@gmail.com

Mission: To promote a safer environment when we are gathered together for worship. We do this through development and implementation of best practices and training to ensure the protection and well-being of our community.

Committee: Ken Kleinert, SueAnn Spencer, Kathryn Johnston (staff), Tim Wonder (Chair)

Highlights of our work in 2023:

- Partnered with the South Central PA Task Force (SCTF) to conduct a vulnerability assessment of our church building. The SCTF is a regional preparedness organization composed of representatives from public safety, non-governmental, and private sector organizations. Their mission is to provide businesses with training, exercises and emergency preparedness assistance. This assessment was free to MPC and resulted in a comprehensive 38-page report of their observations, conclusions, and recommendations for our consideration.
- Met with Session to prioritize the 70+ recommendations in the SCTF report to seek guidance and consensus on our priorities.
- Met with and began discussions with the Property and Maintenance Committee on several of the SCTF recommendations.
- Addressed the safety of our offering collection procedures by purchasing and installing offering lock boxes in the Sanctuary and Gathering Area.
- Contributed monthly articles for the Cornerstone on various safety and security topics
- Conducted an evacuation drill of the Sanctuary
- Established goals and objectives for 2024

Goals and Objectives for 2024:

- Continue to address recommendations of the SCTF vulnerability assessment.



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- Work with staff and Session on usher duties as outlined in the Emergency Preparedness and Action Plan
- With Session's approval, continue conducting sanctuary evacuation drill(s) following worship

We are always looking for new committee members. If you know of someone who has an eye for safety or general interest in ensuring the safety of our congregation during worship, we have a place for you.

Respectfully Submitted,
Tim Wonder

Welcome Committee

Submitted by Sue Karakantas

Chair Name/s & Contact Information:

Sue Karakantas: skarakantas@msn.com

Committee Members: Sue Karakantas Chair, Lorrie Weber, Gail Foor, Margie Shandruk, Kay Klos, Whitney Maisano

2023 Accomplishments: Continued the Bread Ministry, delivering 10 loaves of bread to visitors. Provided potted plants to new members. Distributed water bottles with MPC logos during Mechanicsburg's annual Jubilee Day in June. Completed a candy "pencil" project for the faculty and staff at the Elmwood Academy as a Fall "welcome back to school" project. Distributed candy and other goodies during Halloween trick or treat night at the Student & Mission Center. Hosted new member luncheons during the year and hosted Fellowship Hour after 11AM worship. Worked with Pastor Emily on a new informational brochure for the sanctuary and the bread bags.

2024 goals:

- Finalize the new brochure
- Collaborate with other committees on activities within the church and in the larger community. These include Courageous Conversations in January, the Valentine's Day dance in February, and Mechanicsburg Community Day over the summer.
- Volunteer at least quarterly to host Fellowship Hour at noon
- Create a "Welcome Back" craft for the Elmwood Academy
- Jubilee Day - distribute water bottles
- Continue the Bread Ministry
- Trick or Treat at the Student & Mission Center

Respectfully submitted,
Sue Karakantas



Worship & Music Committee

Submitted by Lori Heenan

Chair Name/s & Contact Information:

Lori Heenan: lori@bowerins.com

Members: Mike Daft, Jane Frymark, Lara Frymark, Lori Heenan, Tricia Krebs, Mary Love, Mark McKeever, Susan Miller, Jim Parent and Cathy Petko.

The committee performs many functions to facilitate and enhance the congregational experience during worship.

During 2023 the committee:

- Prepared the sanctuary for worship each week by changing banners and seasonal paraments.
- Set up special sanctuary decorations for Advent/ Christmas & Easter.
- Procured and displayed Easter and Christmas plants.
- Scheduled lay readers.
- Welcomed two new committee members.
- Purchased a lightweight keyboard.
- Made some expensive but necessary organ repairs.

The committee will continue with its regular weekly and seasonal functions. Additionally, 2024 goals include:

- Bringing special music into the worship service when the choir is not singing.
- Pursuing some "Matthew 25" opportunities with the other committees of the church
- Looking into repairs needed for the harpsichord.

Respectfully submitted,
Lori Heenan, W&M Committee Chair



Presbyterian Women

Submitted by Mary Polson

Chair Name/s & Contact Information:

Mary Polson: mepcrnp@comcast.net

HIGHLIGHTS OF 2023 PROGRAM:

We continue to have two very active monthly Bible study circles, using the PC(USA) Horizons study, *Sacred Encounters: the Power and Presence of Jesus Christ in Luke-Acts*. There are 38 of us participating, and we meet the first Tuesday of each month under the leadership of Rev. Martha Spong.

WHAT WE DO: We understand that Scripture asks us to be the hands and feet of Christ in a very needy world. Jesus is calling us to perform ordinary acts of compassion in daily life. In so doing, we are helping to fulfill the mission of MPC to be a Matthew 25 church ---to bring good news to those in our community who may be suffering, poor, marginalized, or just searching. What we do matters to God, and how we treat others is important to God. We are called to serve

Mission Work:

We support Presbyterian women of PC(USA) with pledges at the churchwide, synod, presbytery, and congregational levels. We were able to meet all of our pledges. Locally, we gave monies to: Meals on Wheels, New Hope Ministries, South Mountain Restoration Center, and Carriage Courts (Green Ridge Assisted Living). Nationally, we fulfilled our pledge to PW Churchwide Mission, as well as our PW Synod pledge; we sponsored Church World Service's blanket relief program, and donated to the PW Thank Offering.

Love Quilters/Joy Stitchers donated the following items to UPMC hospitals: chemo hats, lap quilts, newborn caps and blankets, and many hats, gloves, and scarves to our Tree of Warmth.

At year's end we are blessed to have a robust budget (see next page), and are considering donating to Pink Hands of Hope, and Peace Promise which fights local human trafficking.

Women's Ministry:

Mother and Others sponsored a program on Prayer, Poetry, and Pen. This was an extremely inspiring session which involved a writing activity with a take-home journal. We also combined the two circles for our end-of-year study, with a BYOB(ag) lunch.

Presbyterian Homes: We continue to donate monies and gifts to Green Ridge Village Assisted Living residents, with a love gift in February.

Fundraisers:



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- Rummage sales in April and September
- Election Day(s) soup/sandwich/bake sales
- Peach Festival (August)

GOALS FOR 2024:

MPC Presbyterian Women have pledged to continue our support to: Pw at the churchwide, synod, and presbytery levels; to encourage participation in and spiritual growth through our monthly Bible study and attendance at activities when physically possible; and to be open to new and innovative ideas for service and giving in 2024.

CALENDAR FOR 2024:

- **Blanket Offering (Church World Service): month of February**
- **Spring Rummage Sale: April 14-20**
- **Women's Ministry Activity: May**
- **Election Day Soup Sales: April and November**
- **Peach Festival: August 24**
- **Fall Rummage Sale: October**
- **Thank Offering Service: November 10**

PW COORDINATING TEAM MEMBERS: Holly Andersen, Jessica Antenucci, Katie Chase, Marie Fealtman, Pat Heintzelman, Sue Karakantas, Joyce Lackey, Paula Logan, GailMcVitty, Margaret Mielke, Keni Melphis, and Mary Polson.

****NOTE:** Sue Karakantas graciously stepped into the role of Treasurer after the passing of our former treasurer, Karen Kostelac.

Respectfully submitted,
Mary Polson, Moderator



Mechanicsburg Presbyterian Church

Presbyterian Women in the Mechanicsburg Presbyterian Church Financial Report for the year ended December 31, 2023

Income:

Bake Sales	\$ 499
Blanket Offering	1,045
Community Aid	250
Donations for Funeral Meals net of Expenses	1,125
Gifts	1,000
Member Envelopes for Mission Projects	3,159
Memorials	324
Other Income	512
Peach Festival net of Expenses	1,536
Rummage Sales net of Expenses	11,413
Soup & Sandwich Sales net of Expenses	1,326
Thank Offering	<u>405</u>
Total Income	\$22,326

Expenses:

Bible Study Books net of Donations	18
Blanket Donation	1,045
Gifts	716
Green Ridge Village	600
Misc	316
Mother/Daughter Banquet net of Donations	234
MPC – janitorial services	100
MPC Youth DC Mission Trip	300
Postage, Mailings & Sunshine Fund	97
PW luncheon	378
PW Churchwide Mission Pledge	5,000
PW Presbytery Synod Pledge	22
PW Synod Mission Pledge	250
PW Presbytery – Hunger	27
Supplies	<u>298</u>
Total Expenses	\$9,104

Excess of Income over Expenses **\$13,222**

Note: Due to the untimely death of our long-time and beloved Treasurer, Karen Kostelac, several annual donations to local organizations were not made in 2023. PW intends to double the donations in 2024 to make up for this.

Respectfully submitted: Sue Karakantas, Treasurer



Playful Beginnings

Submitted by Karen Taylor

Contact Information:

playfulbeginnings.mpc@gmail.com

717-516-0216

Playful Beginnings Preschool is a Christian outreach program offered to parents with young children in the Mechanicsburg area and surrounding communities as a mission of MPC under the Christian Education and Social Justice Committee and the guidance of the PBP Executive Committee. PBP is focused on providing a loving, Christian environment in which the young child can experience the informal learning that can contribute to the child's religious, social, emotional, physical, and cognitive growth.

The children will experience that they are special because God made them. They will learn to play, work together, and live cooperatively in a family atmosphere. As a child progresses through the program, the daily schedule becomes more structured and filled with activities that are appropriate for the child's age, maturity, and skill level. Emphasis is placed on social, spiritual, and emotional growth.

The preschool is in session from September through May and maintains a staff of 10 to 12 dependent on class size. The summer program runs for five weeks beginning in June. Total school enrollment ranges from 96 to 102 children depending on the class option chosen by the family. Classes are scheduled from 9:30 a. m. to 1:30 p. m. Monday through Thursday currently under the direction of Karen Taylor.

Highlights of 2023 - Every day has many standard components, such as, Bible stories, stories, singing, crafts, faith-based lessons, large motor skill activities (indoors and outside), learning centers with fine motor skill activities and imaginative play.

- Beginning in October, we have chapel time on a weekly basis for all students in the Sanctuary under the direction of Pastor Kathryn. This is a meaningful part of the week for students and staff.
- The children enjoyed a costume parade in October. It is always interesting to see what their imagination brings when pretending to be someone or something else.
- We had a Firefighter Presentation including a tour of actual fire trucks in November. Our older children (3s, 4s, 5s) practiced a fire drill in the fall. All of our children practice fire drills in the spring.
- Special all-school events included a Thanksgiving Feast in UFH with the traditional menu of chicken nuggets, tater tots and applesauce. Our annual Christmas Program was held in the Sanctuary where over 90 children participated in the Nativity Pageant and shared songs to



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celebrate the birth of baby Jesus. The preschool families enjoyed social time after the program with cookies and punch in UFH.

- We were able to bring back our large group evening activities this year as well. The children enjoyed a movie night with mom during Pajamas with Mamas (February). They also had a great time singing and dancing with dad to the tunes of Mr. Music during St. Paddy's with Daddy's (March). These are wonderful family events where motherly and fatherly figures are invited to join the children for a special time together. Family is defined by love.
- Our PreK-4s and PreK-5s had a special Move Up celebration in May. Some children moved on to kindergarten and some moved on to our PreK-5 program. Celebrating their progress with families is exciting and emotional as some children have been in our program since the age of 2.

Goals for 2024

- Update school signage to promote our program.
- Establish online documents for registration forms.

Ongoing Goals

- Maintain a healthy enrollment and a safe, Christian learning environment for children and staff.
- Continue building a strong bond between the congregation and the preschool. The support of the congregation is paramount for the success of the preschool.
- Continue to increase wages for staff to attract quality candidates to PB preschool and to retain current staff.
- Provide continuing education opportunities for staff development.

Submitted by,
Karen Taylor, Director



Mechanicsburg Presbyterian Church

2023 Statement of Operations
Submitted by Angela Weir, Church Administrator

	ACTUAL			BUDGET YTD
	DECEMBER	YTD		
INCOME				
Pledges	\$ 53,246.91	\$ 523,559.47	\$	481,300.00
Sanctuary Offering	\$ 1,153.00	\$ 7,983.37	\$	6,575.00
Other Income	\$ 3,575.88	\$ 22,738.61	\$	11,000.00
Playful Beginnings Income	\$ 17,504.00	\$ 169,332.64	\$	182,000.00
TOTAL INCOME	\$ 75,479.79	\$ 723,614.09	\$	680,875.00
EXPENSES				
SALARY & BENEFITS	\$ 32,117.11	\$ 349,935.84	\$	349,056.00
PROGRAM EXPENSE				
Worship & Music	\$ 200.00	\$ 8,182.47	\$	5,500.00
Youth & Young Adult Fellowship	\$ 170.15	\$ 3,300.00	\$	3,300.00
Christian Education	\$ 350.08	\$ 9,919.15	\$	9,925.00
Church Office	\$ 3,552.18	\$ 44,089.51	\$	34,078.00
Utilities & Maintenance	\$ 13,427.76	\$ 142,979.64	\$	111,280.00
Committees	\$ 45.57	\$ 2,064.35	\$	1,575.00
Mission (see detail below)(3 Accounts Total)	\$ 1,087.63	\$ 32,492.16	\$	36,950.00
Playful Beginnings Expense	\$ 15,745.21	\$ 150,731.13	\$	150,000.00
TOTAL PROGRAM EXPENSE	\$ 34,578.58	\$ 393,758.41	\$	352,608.00
TOTAL EXPENSES	\$ 66,695.69	\$ 743,694.25	\$	701,664.00
NET	\$ 8,784.10	\$ (20,080.16)	\$	(20,789.00)

MISSION COMMITTEE (General Mission Account Only)	DECEMBER	YTD	2023 BUDGET
Alder Health	\$0.00	\$3,000.00	\$2,000.00
Camp Krislund	\$0.00	\$2,000.00	\$2,000.00
Christ Lutheran Church - Health Ministries	\$0.00	\$3,000.00	\$3,000.00
Life Cycle - New Life Community Church	\$0.00	\$1,000.00	\$1,000.00
New Hope Ministries	\$0.00	\$3,000.00	\$3,000.00
Presbyterian Historical Society	\$0.00	\$250.00	\$250.00
Presbyterian Disaster Assistance	\$0.00	\$3,000.00	\$3,000.00
Project Share - Carlisle	\$0.00	\$2,000.00	\$2,000.00
Fruitbelt Farmworkers	\$0.00	\$1,000.00	\$1,000.00
Carlisle Community Cares	\$0.00	\$1,000.00	\$0.00
Meals on Wheels	\$0.00	\$2,200.00	\$1,200.00
CROSS, Inc.	\$0.00	\$2,000.00	\$2,000.00
Safe Harbour	\$0.00	\$1,500.00	\$1,500.00
Stop the Violence	\$0.00	\$6,000.00	\$5,000.00
Misc. Fund	\$1,087.63	\$1,542.16	\$5,500.00
TOTAL MISSIONS	\$1,087.63	\$32,492.16	\$32,450.00

MORE PEOPLE CARING	2023
Meals on Wheels	110 Desserts
Margie's Love Sunday (Stop the Violence)	493 Items
Mission Committee (Adult Wipes)	180 Cases
Stop the Violence (Back to School backpacks)	31 Backpacks & Supplies
Allison Hill (Back to School backpacks)	20 Backpacks & Supplies
CROSS Paper Drive	Over \$1,300.00 in Paper Products, Sandwich Bags & Lysol Wipes
Tree of Warmth	254 Items
Giving Tree (Allison Hill, CROSS, Delta & Stop the Violence)	150 Gifts & Gift Cards



**MPC Income Statements
Budget and Actual Results for 2023, Budget for 2024**

	<u>2023</u> <u>Budget</u>	<u>2023</u> <u>Actual</u>	<u>2024</u> <u>Budget</u>
Revenue			
Regular Giving			
Current pledge	\$ 474,300	\$ 510,294	\$ 490,894
Non-pledge	\$ 5,000	\$ 13,265	\$ 1,500
Prior Year pledge	\$ 2,000	\$ -	\$ 1,000
	<u>\$ 481,300</u>	<u>\$ 523,559</u>	<u>\$ 493,394</u>
Sanctuary offering			
Initial envelopes	\$ 275	\$ -	\$ 300
Per capita	\$ 4,500	\$ 4,570	\$ 3,500
Loose offering	\$ 1,800	\$ 3,413	\$ 3,500
	<u>\$ 6,575</u>	<u>\$ 7,983</u>	<u>\$ 7,300</u>
Other			
Sunday school	\$ -	\$ 268	\$ -
Building use donation	\$ 1,000	\$ 294	\$ 500
Interest	\$ 10,000	\$ 22,177	\$ 40,000
Playful Beginnings Tuition	\$ 182,000	\$ 169,333	\$ 175,000
	<u>\$ 193,000</u>	<u>\$ 192,072</u>	<u>\$ 215,500</u>
TOTAL REVENUE	<u><u>\$ 680,875</u></u>	<u><u>\$ 723,614</u></u>	<u><u>\$ 716,194</u></u>

	2023	2023	2024
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
Expenses			
Staff			
Senior Pastor			
Salary	\$ 77,300	\$ 77,600	\$ 79,619
Pension and medical	\$ 39,191	\$ 38,770	\$ 40,367
Travel		\$ -	\$ -
Study allotment	\$ 1,500	\$ 756	\$ 1,500
General	\$ 1,000	\$ 1,313	\$ 1,000
	<u>\$ 118,991</u>	<u>\$ 118,439</u>	<u>\$ 122,486</u>
Associate Pastor			
Salary	\$ 29,000	\$ 29,300	\$ 59,740
Pension and medical	\$ 11,310	\$ 11,310	\$ 23,299
Travel	\$ 500	\$ 41	\$ 500
Study allotment	\$ 500	\$ -	\$ 1,000
General expense	\$ 500	\$ 13	\$ 1,000
	<u>\$ 41,810</u>	<u>\$ 40,664</u>	<u>\$ 85,539</u>
Music Director			
Salary	\$ 45,911	\$ 46,211	\$ 47,288
Health Insurance	\$ 6,834	\$ 6,834	\$ 7,175
	<u>\$ 52,745</u>	<u>\$ 53,045</u>	<u>\$ 54,464</u>
Director of CE			
Salary	\$ 47,289	\$ 47,589	\$ 48,708
Health Insurance	\$ 6,834	\$ 6,893	\$ 7,175
Study allotment	\$ 450	\$ 450	\$ 750
	<u>\$ 54,573</u>	<u>\$ 54,932</u>	<u>\$ 56,633</u>
Church Administrator			
Salary	\$ 40,384	\$ 40,684	\$ 41,596
Health Insurance	\$ 6,834	\$ 6,834	\$ 7,175
	<u>\$ 47,218</u>	<u>\$ 47,518</u>	<u>\$ 48,771</u>
Communications	\$ 5,500	\$ 5,100	\$ 5,500
Custodian	\$ 18,000	\$ 20,050	\$ 20,000
Employer FICA	\$ 10,219	\$ 10,187	\$ 10,526
TOTAL STAFF EXPENSE	<u>\$ 349,056</u>	<u>\$ 349,935</u>	<u>\$ 403,918</u>
Programs			
Worship and Music	\$ 5,500	\$ 8,183	\$ 5,250
Youth / Young Adult	\$ 3,300	\$ 3,300	\$ 3,300
Christian Education	\$ 9,925	\$ 9,920	\$ 10,800
Playful Beginnings	\$ 150,000	\$ 150,731	\$ 157,800
Church Office	\$ 34,078	\$ 44,089	\$ 37,950
Utilities and maintenance	\$ 111,280	\$ 139,780	\$ 111,300
Committees	\$ 1,575	\$ 2,064	\$ 3,825
Mission	\$ 32,450	\$ 32,492	\$ 32,450
Per capita apportionment	\$ 4,500	\$ 3,200	\$ 3,500
TOTAL EXPENSE	<u>\$ 701,664</u>	<u>\$ 743,694</u>	<u>\$ 770,093</u>
DEFICIT	<u>\$ (20,789)</u>	<u>\$ (20,080)</u>	<u>\$ (53,899)</u>



Mechanicsburg Presbyterian Church

Mechanicsburg Presbyterian Church
Summary of Bank & Investment Accounts
As of December 31, 2023

<u>Institution</u>	<u>Acct. Type</u>	12/31/2023 <u>Balance</u>
<u>Funds Under MPC Control</u>		
First Commonwealth Bank	Savings	422,340.15
PNC Checking (5062)	Checking	38,492.88
Vanguard	Investment	271,516.49
Presbyterian Investment & Loan Program	Money Market	104,090.40
Total Funds Under MPC Control		\$836,439.92
<u>Total Funds with MPC as Income Beneficiary</u>		
Presbyterian Foundation		
Jumper Fund		5,485.72
Chris Rossman Camp Fund		17483.4
Margaret Unger Faust Memorial Fund		7,295.00
James and Joan Findlay Memorial Fund		2974.41
Forrest Eggleston Foreign Mission		59,574.05
Robert Porter and Miriam Porter Fund		156,506.72
PNC		
Anne M. Snyder		190,699.46
Total Funds With MPC as Income Beneficiary		\$440,018.76



PASTORS' TERMS OF CALL

Submitted by Becky Giovagnoli, Staff Committee Chair

Kathryn Z. Johnston, Head of Staff

<u>Effective Salary Items</u>	<u>Amount (\$)</u>
Cash Salary (paid to pastor)	\$ 79,619
Manse Value (Not included in compensation, used for BoP calculation <i>only</i>)	\$ 23,886
Total Effective Salary	\$103,505
Total Medical/Pension dues based on \$94,722 (37% x total effective salary 2022; paid to Board of Pensions)	\$ 40,367

<u>Reimbursable Allowances</u>	<u>Amount (\$)</u>
Travel Reimbursement	\$0
Continuing Education Allowance	\$1500
Professional Expenses	\$1000
Total Effective + Pension + Allowances	\$122,486

Compensation Includes:

- Vacation – 30 days (including at least 4 Sundays)
- Continuing Education – 14 days (including at least 2 Sundays)
- Spiritual Renewal Days – 1 per quarter, not to include a Sunday



Mechanicsburg Presbyterian Church

Emily D. Sutphin, Associate Pastor

<u>Effective Salary Items</u>	<u>Amount (\$)</u>
Cash Salary (paid to pastor)	\$ 41,740
Housing, Utility, Furnishings Allowances (Included in compensation, is not federally taxed)	\$ 18,000
Total Effective Salary	\$ 59,740
Total Medical/Pension dues based on \$94,722 (37% x total effective salary 2022; paid to Board of Pensions)	\$ 23,299

<u>Reimbursable Allowances</u>	<u>Amount (\$)</u>
Travel Reimbursement	\$500
Continuing Education Allowance	\$1000
Professional Expenses	\$1000
Total Effective + Pension + Allowances	\$ 85,539

Compensation Includes:

- Vacation – 30 days (including at least 4 Sundays)
- Continuing Education – 14 days (including at least 2 Sundays)
- Spiritual Renewal Days – 1 per quarter, not to include a Sunday